

**KANKAKEE SCHOOL DISTRICT NO.111  
BOARD OF EDUCATION MINUTES  
October 25, 2021**

The regular Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:08 pm in the Multi-purpose Room at Steuben Elementary School, 520 South Wildwood Ave, Kankakee, IL 60901.

**ROLL CALL**

Members Present: Mary Archie  
Chris Bohlen  
Deb Johnston  
Tracy Verrett, Board Secretary  
Barbara Wells, Board President  
Darrell Williams, Board Vice President (re-entered at 7:30 pm)

Members Absent: Jess Gathing (Absent)

A quorum was declared present.

**Closed Session**

At 5:08 pm, a motion was made by Williams, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the public body or against legal counsel for the public body to determine its validity ROLL CALL VOTE-Ayes: Archie, Bohlen, Johnston, Verrett, Williams, and Wells Nays: none. Motion carried.

The closed session was adjourned at 6:59 pm.

At 7:03 pm., the regular session was reconvened.

The colors were presented by JROTC and the Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR  
Felice Hybert, Assistant Superintendent of Curriculum  
Dr. Nicole Terrell-Smith, Assistant Superintendent of Business Services  
Dr. Genevra Walters, Superintendent  
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

**Superintendent's Report**

- ❖ Dr. Walters congratulated all of the High School sports teams for their accomplishments this year.
- ❖ Good News:

➤

School	Good News
Mark Twain	Mark Twain would like to extend the following thanks for donations: <ul style="list-style-type: none"><li>➔ Circle K for the donation of 100 personal size sanitizers and 100 disposable masks for our staff and students.</li><li>➔ LeeHan Martial Arts Academy for their donation of \$150 from proceeds for TaeKwonDo lessons provided to our students at their</li></ul>

Roll Call

Closed Session

Reconvened

Pledge

Superintendent's Report

	<p>new studio.</p> <ul style="list-style-type: none"> <li>→ Central Christian Church's continued weekly donations of Blessings in a Backpack for 27 of our students.</li> <li>→ Mr. Dave Duda, a Manteno resident, for his donation of \$100 to purchase swimsuits for our Y-Splash swimming program with the YMCA.</li> <li>→ People's Bank for their continued sponsorship of the Y-Splash program for our 2nd-grade students.</li> </ul>
--	---

## ❖ COVID-19:

- The current number of students and adults that are both positive and quarantined as of August 2021 are as follows:

	Adults	Students	Totals
Positive	30	101	131
Quarantined	1	60	61
Total	31	161	192

## ❖ Instruction:

- Ms. Hybert discussed the best practices in education, grade-level assignments, and equity. Dr. Sims discussed what's next for KHS, including school-wide expectations, consequences, and communication.

## ❖ Finance:

- Dr. Smith discussed the construction updates throughout the district, which included KHS, KJHS, and Edison. Dr. Smith discussed transportation updates and changes that have been made. The Audit will be presented at the December Board Meeting.

## ❖ Personnel:

- Ms. Fountain discussed the new teacher mentoring program and administrator mentoring program. Ms. Fountain discussed that next year's job postings will be posted in December along with upcoming job fairs and the Governor's mandate.

**Principal's Report**

Ms. Newsome introduced staff members and recognized Ms. Dannenhauer on her retirement. She discussed enrollment numbers, Winter Warmth Program, Shoes for all, Foster Grandparents Program, and Walmart Distribution Bike Giveaway. Ms. Newsome showed a brief video.

Principal's Report

**Public Comments**

The following public comment was made.

Public Comments

Name	Topic
Brian Stipp	Mr. Stipp discussed the athletic successes and his issues with academics, the changing Administrators, and the term changes at the high school. Requested that the district slows the pace of change.

**Consent Agenda**

The following items were presented:

- The following Board Minutes were presented for approval:
  - **October 12, 2021, Regular Board Meeting (Regular & Closed Session).**
- The **Teaching Lab Professional Development Contract** was presented for approval.
- The following **Personnel Items** were presented for approval:

Consent Agenda

Board Minutes  
Teaching Lab  
Professional Development

Personnel Items

Name	Position	Effective Date
<b>Resignations (Licensed Educational Professional)</b>		

Resignations/Retirements

William Cummings	Special Ed Co-teacher at Kennedy	End of 2021-2022 School Year
Carol Gotch	Remote Teacher at Kennedy	September 17, 2021
John Lambert	Permanent Sub at KHS	September 3, 2021
Brianna Lausch	Special Education Instructor at KHS	October 29, 2021
<b>Resignations (Support Personnel)</b>		
Holly Brown	Childcare Worker at KHS	October 8, 2021
Ashley Bufford	Cafeteria Helper at Taft	October 20, 2021
Alexandra Canino	Social Work Intern at KHS	October 15, 2021
Kiara Gardner	Paraprofessional at KJHS	October 8, 2021
Tisha Robles	Clerical at KJHS	October 29, 2021
<b>Appointments (Licensed Educational Professional)</b>		
Arisa James	Special Education Instructor at Avis Huff	October 13, 2021
Tanya Shelton	Permanent Sub at Montessori	TBD
<b>Appointments (Support Personnel)</b>		
Damian Brizuela	Paraprofessional at Taft	TBD
Silvia Carmona	Head Start Paraprofessional at Proegler	October 12, 2021
Jessica Gengo	Nurse at King Middle School	TBD
Bianca Rodriguez	Medical Assistant	TBD
<b>Appointments (Extra Duty Assignments)</b>		
Barnes, Kiara	Head Start Retention at Proegler	2021-2022 School Year
Battrell, Kelly	Head Start Retention at Proegler	2021-2022 School Year
Beland, Jessica	Head Start Retention at Proegler	2021-2022 School Year
Clark, Pamela	Head Start Retention at Proegler	2021-2022 School Year
Colbert, Jennifer	Head Start Retention at Proegler	2021-2022 School Year
Da Silva, Keila	Head Start Retention at Proegler	2021-2022 School Year
Fenton, Maria	Head Start Retention at Proegler	2021-2022 School Year
Flores-Munoz, Tina	Head Start Retention at Proegler	2021-2022 School Year
Forbes, Johanna	Head Start Retention at Proegler	2021-2022 School Year

Appointments

Genson, Laura	Head Start Retention at Proegler	2021-2022 School Year
Harsha, Nina	Head Start Retention at Proegler	2021-2022 School Year
Heinzl, Kristina	Head Start Retention at Proegler	2021-2022 School Year
Henning Shear, Kimberly	Head Start Retention at Proegler	2021-2022 School Year
Hernandez, Blanca	Head Start Retention at Proegler	2021-2022 School Year
Hickory, Kennilyn	Head Start Retention at Proegler	2021-2022 School Year
Hipke, Stefanie	Head Start Retention at Proegler	2021-2022 School Year
Jackson, Kelly	Head Start Retention at Proegler	2021-2022 School Year
Jones, Latoya	Head Start Retention at Proegler	2021-2022 School Year
Knott, Kimberly	Head Start Retention at Proegler	2021-2022 School Year
Koziol, Melanie	Head Start Retention at Proegler	2021-2022 School Year
Lane, Julia	Head Start Retention at Proegler	2021-2022 School Year
Medina, Veronica	Head Start Retention at Proegler	2021-2022 School Year
Miller, Tiffany	Head Start Retention at Proegler	2021-2022 School Year
Nojd, Chrissy	Head Start Retention at Proegler	2021-2022 School Year
Norton, Danielle	Head Start Retention at Proegler	2021-2022 School Year
Pepin, Amanda	Head Start Retention at Proegler	2021-2022 School Year
Phelps, Kary	Head Start Retention at Proegler	2021-2022 School Year
Piccini, Briyonna	Head Start Retention at Proegler	2021-2022 School Year
Reyes, Shelly	Head Start Retention at Proegler	2021-2022 School Year
Smith, Jasmin	Head Cheerleading Coach at KJHS	2021-2022 School Year
Smith, Sandra	Head Start Retention at Proegler	2021-2022 School Year
Spencer, Sherry	Head Start Retention at Proegler	2021-2022 School Year
Steele, Janice	Head Start Retention at Proegler	2021-2022 School Year
Thomas, Sheryl	Head Start Retention at Proegler	2021-2022 School Year

Tsirikos, Rebecca	Head Start Retention at Proegler	2021-2022 School Year
Tyler, Shay	Head Start Retention at Proegler	2021-2022 School Year
Vaughn, Chris	Head Start Retention at Proegler	2021-2022 School Year
Williams, Kim	Head Start Retention at Proegler	2021-2022 School Year
<b>Internal Appointments (Licensed Educational Professional)</b>		
Charlyn Nutter	Remote Teacher at Taft	September 28, 2021
<b>Leave of Absence (Licensed Educational Professional)</b>		
Megan Wilcox	Teacher at KHS	November 11, 2021-December 17, 2021
<b>Leave of Absence (Support Personnel)</b>		
Clifton Johnston	District Safety Supervisor at KHS	October 27, 2021-January 7, 2022
Amy Wordlaw	Paraprofessional at KHS	October 15, 2021-December 17, 2021
<b>Salary Adjustment (Administrative)</b>		
Dr. Vernita Sims	Principal at KHS	October 26, 2021

Leave of Absence

Salary Adjustment

A motion was made by Bohlen and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Johnston, Verrett, Williams, and Wells. Nays: none. Motion carried.

### **Action Items**

1. Approval of the 2021-2022 Snow Removal Agreement with Arctic Incorporated.

Action Items

2021-2022 Snow Removal Agreement with Arctic INC

A motion was made by Bohlen, seconded by Archie, to approve the 2021-2022 snow removal agreement with Arctic Incorporated as presented. ROLL CALL VOTE- AYES: Bohlen, Johnston, Verrett, Williams, Archie, and Wells. Nays: none. Motion carried.

2. Approval to accept the Bid Received from Ruben Smith Construction and R&R Inc. for the Parking Lot Replacement at Edison Primary School.

Bid Received from Ruben Smith Construction and R &amp; R INC

A motion was made by Bohlen seconded by Johnston to approve the bid received from Ruben Smith Construction and R&R Inc. for the parking lot replacement at Edison Primary School as presented. ROLL CALL VOTE-AYES: Johnston, Verrett, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

### **Old Business**

No old business was discussed.

Old Business

### **Information**

1. FOIA Request

Information

### **Board Report**

- IASB Goal Setting Workshop
  - Lori Grant from IASB discussed District Goals.
  - The admin team and board members broke into groups and came up with Plus's (What's going well) and Delta (Challenges or Weakness)

Board Report

- Each person voted on what they thought the most important goals should be. The top two choices of each group were as follows:
  - Student Achievement/Curriculum
    - Grade Level Assignments
    - Staff Turnover
  - Programs & Services
    - Dedicated Support Services for Staff and Students
    - Retention of Staff
  - Facilities
    - Air Conditioning
    - Special Education Needs Help
  - Community & District Relations
    - Community Tensions
  - District Finances
    - Competitive Pay
  - Final Three Goals
    - Grade Level Assignments
    - Competitive Pay/ Staff Turnover
    - Special Education/More Dedicated Supports
- These goals were discussed by both the Admin and Board Members, but these goals are ultimately the board's decision.

At 9:55 pm, a motion was made by Williams, seconded by Bohlen, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

\_\_\_\_\_  
Barbara A. Wells, President

ATTEST:

\_\_\_\_\_  
Tracy Verrett, Secretary

**APPROVED NOVEMBER 8, 2021**